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January 14, 2011

Via FedEx Overnight Delivery

Lester A. Heltzer, Executive Secretary National Labor Relations Board 1099 14th Street, NW, Room 11602 Washington, DC 20570

Re:

Charging Party:

Toney Williams

Respondent:

TT & W Farm Products, d/b/a Heartland Catfish Company,

Inc.

Case No.

26-CA-23722

Dear Executive Secretary Heltzer:

Enclosed for filing are an original and eight copies of the Respondent's Exceptions to the Administrative Law Judge's Decision and Brief in Support of Respondent's Exceptions in the above-captioned matter. As indicated on the certificates of service, copies of the Respondent's Exceptions and Brief in Support have been served on all parties.

Sincerely,

OGLETREE, DEAKINS, NASH,

SMOAK & STEWART, P.C.

John S. Burgin

JSB/msm Enclosures

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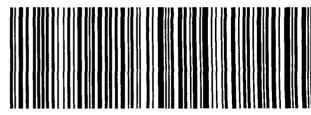
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